## „PressGaney

## TRANSPARENCY

## Star Ratings Calculation Methodology

## Overview

This document explains how Press Ganey calculates star ratings for display on provider directories. The intent is to use a simple calculation which allows end consumers to visualize provider performance in the form of star ratings. In general, the star rating is simply the mean score divided by 20 , to get a star rating on a $0-5$ scale. MD Targeted Survey questions follow the same logic but are slightly more complex due to the different survey response scales.

Star ratings at other aggregate levels (i.e., site-level star ratings) are calculated using this same methodology. Instead of aggregating mean scores by provider, the mean scores would be aggregated by site and then divided by 20 to get a star rating on a $0-5$ scale.

Due to the small range of possible values (i.e. 0-5), Press Ganey does not recommend using star ratings as an internal measure for provider performance.

## Response Scale Conversion

## Press Ganey Questions

All Press Ganey questions have 5 response categories and receive scores on a $0-100$ scale as shown below:

|  | Very Poor | Poor | Fair | Good | Very Good |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Score $=$ | 0 | 25 | 50 | 75 | 100 |

## MD Targeted Survey Questions

MD Targeted Survey questions have several response scales. For calculating star ratings, Press Ganey uses the following conversions to calculate scores on a 0-100 scale:

|  | No* $^{*}$ | Yes |
| :---: | :---: | :---: |
| Score $=$ | $\mathbf{0}$ | 100 |

*The conversion of yes/no items depends on which response is the most favorable option.

|  | No | Yes, Somewhat | Yes, Definitely |
| :---: | :---: | :---: | :---: |
| Score $=$ | 0 | 50 | 100 |


|  | Never | Sometimes | Usually | Always |
| :---: | :---: | :---: | :---: | :---: |
| Score $=$ | 0 | 33.33 | 66.66 | 100 |


|  | 0-Worst <br> Provider | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10-best <br> provider |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Score $=$ | 0 | 10 | 20 | 30 | 40 | 50 | 60 | 70 | 80 | 90 | 100 |

## Provider Star Ratings

Provider star ratings on the $0-5$ scale are calculated by dividing the provider's question mean scores by 20. The provider's question mean scores are the average of patient responses to individual questions.
Summary star ratings are an average of a provider's question level star ratings.
To illustrate this calculation, consider the example below:

| PROVIDER: Doe, MD | Patient <br> A | Patient <br> B | Patient <br> C | Patient <br> D | Patient <br> E | Provider <br> Mean <br> Score | Provider Star <br> Rating <br> (Mean score $\div$ <br> $\mathbf{2 0 )}$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Question 1 | 50 | 75 | 100 | 100 | 75 | $\mathbf{8 0}$ | $\mathbf{4 . 0 0}$ |
| Question 2 | 50 | 0 | 25 | 100 | 100 | 55 | $\mathbf{2 . 7 5}$ |
| Question 3 | 75 | 75 | 75 | 100 | 75 | $\mathbf{8 0}$ | $\mathbf{4 . 0 0}$ |
| Summary Rating |  |  |  |  |  |  |  |

Provider Mean Score for Question $1=\frac{50+75+100+100+75}{5}=80$

$$
\begin{gathered}
\text { Provider Star Rating for Question } 1=\frac{80}{20}=4 \text { Stars } \\
\text { Provider Summary Star Rating }=\frac{4+2.75+4}{3}=3.58 \text { Stars }
\end{gathered}
$$

## Patient Star Ratings

Patient star ratings are calculated by dividing the patient's aggregate mean score by 20 . For clients using only one question in the patient star rating, the star rating would simply be the individual question score, divided by 20. Please note that Press Ganey offers patient star ratings as an option, but strongly encourages organizations to focus Transparency efforts on the provider star ratings.

To illustrate this calculation, consider the example below:

| PROVIDER: Doe, MD | Patient <br> A | Patient <br> B | Patient <br> C | Patient <br> D | Patient <br> E |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Question 1 | 50 | 75 | 100 | 100 | 75 |
| Question 2 | 50 | 0 | 25 | 100 | 100 |
| Question 3 | 75 | 75 | 75 | 100 | 75 |
| Patient Aggregate Mean Score | $\mathbf{5 8 . 3 3}$ | $\mathbf{5 0 . 0 0}$ | $\mathbf{6 6 . 6 7}$ | $\mathbf{1 0 0 . 0 0}$ | $\mathbf{8 3 . 3 3}$ |
| Patient Star Rating <br> (Mean score $\div \mathbf{2 0}$ ) | $\mathbf{2 . 9 2}$ | $\mathbf{2 . 5 0}$ | $\mathbf{3 . 3 3}$ | $\mathbf{5 . 0 0}$ | $\mathbf{4 . 1 7}$ |

Patient A Aggregate Mean Score $=\frac{50+50+75}{3}=58.33$
Patient A Star Rating $=\stackrel{58.33}{=}=2.92$ Stars
20

